



Performance Profile Engineer – Industrial Maintenance Mechanic

Position Summary

How would you feel about being a part of an engineering department where...

- ❖ You had the latest equipment and technology?
- ❖ You had the parts / tools you really need?
- ❖ Continuous learning is valued and regular training is provided to enhance your skill levels.
- ❖ The necessary investments in money and time are made in order to run a first class, state of the art department utilizing industry best practices?
- ❖ Finally, team and individual results matter and are rewarded?

Engineering is critical to the success of our company. You will have the opportunity to ensure that success...You will be part of a team responsible for all equipment, the building and all company vehicles. Because we are a smaller regional company competing against billion dollar national companies, we need to maintain and operate our plant at very high efficiency. Our strategy is based on out-thinking, out-managing and out-performing our competitors. Therefore, we provide your team with access to all information and tools to ensure your success.

You will have the autonomy to be creative and help develop company best practices. We encourage you to bring your ideas to the table. As Engineer you will have the opportunity to recommend and make changes to increase equipment efficiency and production. We strive to create a work environment where you can flourish and succeed to your highest potential. Our success is dependent upon the collective energy and cooperation from you and your peers.

Performance Objectives:

Reporting to the Chief Engineer, you will collaborate daily with your team, Production Manager, and Production team leaders to support plant safety and ensure uninterrupted plant operation. Your primary objectives are as follows:

1. Support Team's goal of maintaining uninterrupted efficient operation of processing equipment. Achieve 100% plant efficiency.
 - As assigned, correct machinery jams and malfunctions during operation to ensure equipment are operating at full capacity.
 - Implement preventative maintenance. As delegated, schedule and track regular inspections of equipment to anticipate failing parts and replace/repair them to ensure zero down time.
 - Assist in the preparation, installation and startup of new machinery and equipment
2. Safety - Support Plant and Fleet's zero-incident program.
 - Report any safety concerns to Chief Engineer or VP Operations
 - As assigned, perform daily inspection of equipment and tools to ensure they are working properly and safely.